12th Chemnitz East Forum

"Leadership and governance OF and IN public and private organizations in CEE countries"

9 - 11 September 2015

Call for Papers

The Chemnitz East Forum is a traditional institution and a platform for researchers studying management and organizational processes in transformational contexts of Central and East European (CEE) countries. The 12th Eastforum Chemnitz will particularly address the issues of **leadership and governance in public and private enterprises** in these contexts.

We would like to invite research papers exploring different aspects of leadership and corporate governance with respect to CEE countries. We particularly encourage research which critically deals with current leadership and governance challenges and tensions in public sector organizations, also with reference to manifold effects of New Public Management, such as personnel shortages, workload compression or fear of job loss. Critical considerations of leadership topics in private enterprises are also welcome. Unlike mainstream leadership research, we would like to encourage potential submitters to explicitly deal with leadership as a context-specific and context-sensible phenomenon, be it public vs. private sector, country- or function-specific context. Additionally, studies fundamentally questioning leadership and its impact as well as the ideological aspects of leadership are highly appreciated. We welcome submissions based on traditional leadership and management research, as well as papers drawing on concepts from philosophy, anthropology, sociology or organization theories and making them fruitful for leadership studies. We are open to theory-based empirical studies, grounded in any methodological tradition (qualitative as well as quantitative), conceptual contributions or papers dealing with methodological issues or questions.

Papers may deal with (but are not limited to) the following topics:

- Political and administrative leadership in public administration: mission impossible?
- Comparative cross-country studies on leadership and governance
- Public sector leadership: context-specific considerations
- Local concepts and myths of leadership in CEE countries
- Transfer of governance and leadership models from the West to the East and vice versa
- Leadership and industrial relations in the CEE context
- Leadership and identity

• Women on top management teams in public and private sector organizations in the CEE: a success story?

We particularly encourage young researchers and PhD students to submit their papers. Selected papers submitted to the conference will be invited for publication in a special or regular issue of the *Journal for East European Management Studies (JEEMS)*.

The conference fee is 150€. As far as possible, participants from East European countries will have the conference fee refunded.

Key dates of submission process:

- Submission of extended abstracts: Up to 1,500 words in doc or pdf; via email to Irma Rybnikova (<u>irma.rybnikova@wirtschaft.tu-chemnitz.de</u>) by **30 April 2015.**Abstracts should contain the author(s) name(s), title and position, institution as well as e-mail address.

- Notification of acceptance: 31 May 2015

- **Submission of full papers**: 30 August 2015

- **Submission of presentations:** 2 September 2015

For additional details regarding East Forum conferences, please visit the homepage of the conference: https://www.tu-chemnitz.de/wirtschaft/bwl5/forschung/konferenzen/ostforum/